— Your MPF and Group Insurance Partner

**New employees enrolment** 



#### MPF ADMINISTRATION CHECKLIST

Have you don	e the following?	

☐ enrol them in AIA MPF scheme within the first 60 days of their employment.

version of the Form which will be able to download at aia.com.hk must be used for any member termination

Employer Hotline: (852) 2100 1888

and SP/LSP reimbursement request from that date onwards.

	complete and sign the <b>Member Enrolment Form</b> , and send the forms and new member list (if applicable) to AIA update your payroll system (if applicable) keep copies of the forms/list for records
١	Making contributions
	make mandatory contributions for employees AND submit contribution data/Remittance Statement (on or before the contribution day, usually the 10th of each month) issue pay records to employees within 7 working days after making contributions
E	End of employment
	On or before the 10th of the month following the month when the employment ends:  □ provide leaving employees with the Scheme Member's Request for Fund Transfer Form [FormMPF(S)-P(M)]
	<ul> <li>submit the Remittance Statement with relevant sections completed or Notification of Member Termination^, AND</li> </ul>
	☐ pay the final contributions for leaving employees
	Send a written request to AIA to check the leaving employees' accrued benefits derived from your contributions including any claimed amount, for the arrangement of LSP/SP reimbursement
F	Record maintenance
	keep contribution records, e.g. Remittance Statements, for at least 7 years
	keep relevant income details for employees for at least 6 months (including amount, breakdown and payment dates)
	keep details of terminated employees for at least 6 months (including name, address and employment period)
C	Others
	notify AIA of amendments to company particulars within 30 days of change (including but not limited to company name, registration / incorporation information, business address(es), phone/fax no.)
	distribute "General Information" booklet and member benefit statements to employees within 7 working days after you receive them from AIA (if applicable)
	Please note that a new version of Notification of Member Termination (the "Form") will be launched on 1 May 2025 due to abolition of MPF offsetting arrangement for the SP/LSP reimbursement arrangement. The new

# **USEFUL GUIDELINES**

Guidelines on filling out employer forms	Available at	
List of Required Documents for Employer Application	aia.com.hk  → Help & Support  → For Corporations  → Form Library  → MPF	
Remittance Statement (for existing members)		
Remittance Statement with pre-filled information (for existing members)		
Remittance Statement (for new enrolled members)		
Remittance Statement with pre-filled information (for new enrolled members)		
Advice for Electronic Submission		
Claim Form for Reimbursement of Long Service Payment/ Severance Payment		
Form for Change of Employer Particulars		
Guidelines on filling out member forms	Available at	
Member Enrolment Form  Investment Mandate Form	aia.com.hk  → Help & Support  → For Corporations  → Form Library  → MPF  aia.com.hk  → Help & Support  → For Individuals  → Form Library  → MPF/ORSO/Macau Pension  → MPF	
Guidelines on reading the Statements of Account	Available at	
Member Quarterly Benefit Statement  Member Annual Benefit Statement	aia.com.hk  → Help & Support  → For Individuals  → Form Library  → MPF/ORSO/Macau Pension  → MPF	

#### **USEFUL FORMS**

Employer			
		Submission Channel	
	Available at	By Post (with original signature)	By Fax
Application			
Employer Application Form  - Group Companies Form  - Employer Voluntary Contribution Set-up Form*  - Transfer of Asset Form	aia.com.hk  → Help & Support  → For Corporations  → Form Library  → MPF	~	×
Authorized Signatory List		<b>✓</b>	×
Monthly contributions and reporting			
Direct Debit Authorization	aia.com.hk	~	×
Advice for Electronic Submission	<ul><li>→ Help &amp; Support</li><li>→ For Corporations</li></ul>	~	×
Remittance Statement (Existing Members)	→ Form Library	<b>✓</b>	✓
Remittance Statement (New Enrolled Members)	→ MPF	<b>✓</b>	<b>~</b>
Others			
Change of Authorized Signatory List	aia.com.hk → Help & Support	~	×
Form for Change of Employer Particulars		<b>✓</b>	✓
Notification of MPF Scheme Member Termination <sup>^</sup>	<ul><li>→ For Corporations</li><li>→ Form Library</li></ul>	<b>~</b>	×
Claim Form for Reimbursement of Long Service Payment/Severance Payment	→ MPF	~	×

<sup>\*</sup> For newly set up, change or cessation of voluntary contribution.

<sup>^</sup> Please note that a new version of Notification of Member Termination (the "Form") will be launched on 1 May 2025 due to abolition of MPF offsetting arrangement for the SP/LSP reimbursement arrangement. The new version of the Form which will be able to download at aia.com.hk must be used for any member termination and SP/LSP reimbursement request from that date onwards.

### **USEFUL FORMS**

Member				
		Submission Channel		
	Available at	By Post (with original signature)	Ву Гах	
Enrolment and account maintenance				
Member Enrolment Form	aia.com.hk  → Help & Support  → For Corporations  → Form Library  → MPF	~	×	
Investment Mandate Form	aia.com.hk  Help & Support	~	<b>~</b>	
Member Record Maintenance Form		<b>~</b>	✓	
Scheme Member's Request for Account Consolidation Form	<ul><li>→ For Individuals</li><li>→ Form Library</li><li>→ MPF/ORSO/Macau Pension</li></ul>	~	×	
Scheme Member's Request for Fund Transfer Form	→ MPF	<b>✓</b>	×	
Claims for MPF benefits				
Claim Form for Payment of Accrued Benefits on Ground of Attaining the <b>Retirement</b> Age of 65 or <b>Early Retirement</b>	aia.com.hk  → Help & Support  → For Individuals  → Form Library  → MPF/ORSO/Macau Pension  → MPF	~	×	
Claim Form for Payment of Accrued Benefits on Ground of <b>Permanent Departure from Hong Kong /</b> <b>Total Incapacity / Terminal Illness / Small Balance /</b> <b>Death</b>		~	×	
Statutory Declaration for Claims for Payment of Accrued Benefits on Grounds of <b>Early Retirement</b>		~	×	
Statutory Declaration for Claims for Payment of Accrued Benefits on Grounds of <b>Permanent</b> <b>Departure from Hong Kong</b>		~	×	
Statutory Declaration for Claims for Payment of Accrued Benefits from <b>Small Balance</b> Accounts		~	×	
Certificate of a Person's <b>Permanent Unfitness</b> for a Particular Kind of Work		~	~	
Certificate of a Person Having a <b>Terminal Illness</b>		~	✓	
Statutory Declaration Made by Committee of Estate for Claims for Payment of Accrued Benefits		~	×	

# **EMPLOYER HOTLINE: (852) 2100 1888**

#### **Quick Access:**

What do you want to know?	After selecting your language (1. Cantonese; 2.English; 3. Mandarin), press
Contribution enquiry	1 -> 2 -> Enter plan no. and password -> 1
Speak to a Customer Service Representative (general)	1 -> 1 -> 9



