New employees enrolment



MPF ADMINISTRATION CHECKLIST

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	enrol them in AIA MPF scheme within the first 60 days of their employment
	complete and sign the ${\bf Member\ Enrolment\ Form}$, and send the forms and new member list (if applicable) to AIA
	update your payroll system (if applicable)
	keep copies of the forms/list for records
1	Making contributions
	make mandatory contributions for employees AND submit contribution data/Remittance Statement (on or before the contribution day, usually the 10th of each month)
	issue pay records to employees within 7 working days after making contributions
E	End of employment
	On or before the 10th of the month following the month when the employment ends:
	□ provide leaving employees with the Scheme Member's Request for Fund Transfer Form [FormMPF(S)-P(M)]
	□ submit the Remittance Statement with relevant sections completed or Notification of Member Termination, AND
	☐ pay the final contributions for leaving employees
	Send a written request to AIA to check the leaving employees' accrued benefits derived from your contributions including any claimed amount, for the arrangement of LSP/SP reimbursement
F	Record maintenance
	keep contribution records, e.g. Remittance Statements, for at least 7 years
	keep relevant income details for employees for at least 6 months (including amount, breakdown and payment dates)
	keep details of terminated employees for at least 6 months (including name, address and employment period)
C	Others
	notify AIA of amendments to company particulars within 30 days of change (including but not limited to company name, registration / incorporation information, business address(es), phone/fax no.)

☐ distribute "General Information" booklet and member benefit statements to employees within 7 working days after

Employer Hotline: (852) 2100 1888

you receive them from AIA (if applicable)



USEFUL GUIDELINES

Guidelines on filling out employer forms	Available at		
List of Required Documents for Employer Application	aia.com.hk → Help & Support → For Corporations → Form Library → MPF		
Remittance Statement (for existing members)			
Remittance Statement with pre-filled information (for existing members)			
Remittance Statement (for new enrolled members)			
Remittance Statement with pre-filled information (for new enrolled members)			
Advice for Electronic Submission			
Claim Form for Reimbursement of Long Service Payment/ Severance Payment			
Form for Change of Employer Particulars			
Guidelines on filling out member forms	Available at		
Member Enrolment Form	aia.com.hk → Help & Support → For Corporations → Form Library → MPF		
Investment Mandate Form	aia.com.hk → Help & Support → For Individuals → Form Library → MPF/ORSO/Macau Pension → MPF		
Guidelines on reading the Statements of Account	Available at		
Member Quarterly Benefit Statement Member Annual Benefit Statement	aia.com.hk → Help & Support → For Individuals → Form Library → MPF/ORSO/Macau Pension → MPF		

USEFUL FORMS

Employer				
		Submission Channel		
	Available at	By Post (with original signature)	Ву Гах	
Application				
Employer Application Form - Group Companies Form - Employer Voluntary Contribution Set-up Form* - Transfer of Asset Form	aia.com.hk → Help & Support → For Corporations → Form Library → MPF	~	×	
Authorized Signatory List		~	×	
Monthly contributions and reporting				
Direct Debit Authorization	aia.com.hk	~	×	
Advice for Electronic Submission	→ Help & Support → For Corporations → Form Library → MPF	✓	×	
Remittance Statement (Existing Members)		✓	~	
Remittance Statement (New Enrolled Members)		~	~	
Others				
Change of Authorized Signatory List		✓	×	
Form for Change of Employer Particulars	aia.com.hk → Help & Support	✓	~	
Notification of MPF Scheme Member Termination	→ For Corporations → Form Library → MPF	~	×	
Claim Form for Reimbursement of Long Service Payment/Severance Payment		~	×	

^{*} For newly set up, change or cessation of voluntary contribution

USEFUL FORMS

Member					
		Submission Channel			
	Available at	By Post (with original signature)	Ву Гах		
Enrolment and account maintenance					
Member Enrolment Form	aia.com.hk → Help & Support → For Corporations → Form Library → MPF	~	×		
Investment Mandate Form	aja.com.hk	~	✓		
Member Record Maintenance Form	→ Help & Support → For Individuals	~	✓		
Scheme Member's Request for Account Consolidation Form	→ Form Library → MPF/ORSO/Macau Pension	~	×		
Scheme Member's Request for Fund Transfer Form	→ MPF	~	×		
Claims for MPF benefits					
Claim Form for Payment of Accrued Benefits on Ground of Attaining the Retirement Age of 65 or Early Retirement		~	×		
Claim Form for Payment of Accrued Benefits on Ground of Permanent Departure from Hong Kong / Total Incapacity / Terminal Illness / Small Balance / Death		~	×		
Statutory Declaration for Claims for Payment of Accrued Benefits on Grounds of Early Retirement	aia.com.hk	~	×		
Statutory Declaration for Claims for Payment of Accrued Benefits on Grounds of Permanent Departure from Hong Kong	→ Help & Support → For Individuals → Form Library → MPF/ORSO/Macau Pension	~	×		
Statutory Declaration for Claims for Payment of Accrued Benefits from Small Balance Accounts	→ MPF	~	×		
Certificate of a Person's Permanent Unfitness for a Particular Kind of Work		~	~		
Certificate of a Person Having a Terminal Illness		~	✓		
Statutory Declaration Made by Committee of Estate for Claims for Payment of Accrued Benefits		~	×		

EMPLOYER HOTLINE: (852) 2100 1888

Quick Access:

What do you want to know?	After selecting your language (1. Cantonese; 2.English; 3. Mandarin), press
Contribution enquiry	1 → 2 → Enter plan no. and password → 1
Speak to a Customer Service Representative (general)	1 -> 1 -> 9



